

## QUALITY POLICY STATEMENT

LITHON PROJECT CONSULTANTS (PTY)LTD is a well-established and dynamic engineering firm that provides project management, multi-disciplinary consulting engineering, venture engineering and mining services focussing on the built environment predominantly in Southern Africa.

LITHON PROJECT CONSULTANTS implements a Quality Management System in line with the requirements of the ISO9001:2015 standard. The aim of our Quality Policy and Quality Management System is to set out the fundamental principles regarding the achievement, maintenance and improvement of quality within our organisation to ensure on-going growth and reduce business risk. Our Quality Policy and Quality Management System align with our Business Strategy and the overall Strategic Objectives of the organisation. We are committed to identifying the needs and expectations of our clients and interested parties to ensure we address the requirements of our clients and interested parties and in so doing, ensure ongoing satisfaction.

To ensure the aim of our Quality Management System is achieved we have established the following focus areas which form the framework for our Quality Objectives :

- **PEOPLE:** To build healthy, balanced and efficient people and teams
- **PROFIT:** To build our cash reserves by increasing our revenues and profits
- **REACH:** To build the Lithon brand within our industry and our footprint
- **SYSTEMS & TECHNOLOGY:** To build a smart and technology driven organisation

Our Quality Policy and Quality Management System comply with all the requirements of the ISO9001:2015 standard and every employee clearly understands the requirements of the standard and the importance thereof to our clients, to our interested parties and to ourselves. We do not have any exclusions from the ISO9001 standard and implement the requirements of the standard in its entirety.

We are committed to identifying and complying with all applicable statutory and regulatory requirements. These requirements include but are not restricted to the following:

- Namibian Legislation and Regulations.
- Regulatory and Voluntary Bodies (ECN, ACEN, CIF, FIDIC, NCAQS, INQS).
- Governmental Authorities specific to project delivery (Governmental Ministries, Local Authorities, Utility Service Providers, Non-Governmental Organizations).
- Organisation of International Standardisation ISO (ISO9001:2015).
- Contractual and Legal Requirements (PROCSA, NEC, FIDIC, GCC).

Management of LITHON PROJECT CONSULTANTS is committed to our Quality Management System and are ultimately responsible for the effectiveness of the system. Management ensures that the system is reviewed on a regular basis to identify and implement additional resources, changes and improvements to the Quality System. This guarantees that the Quality System is sustainable, adequate and effective to achieve its intended purpose.

This Quality Management Policy is reviewed annually and was last reviewed on 3 July 2024.



GS Maritz

**Chief Executive Officer**

for **LITHON PROJECT CONSULTANTS (PTY) LTD**

3 July 2024